



The Capital Market | thecapitalmarketmd.com | info@thecapitalmarketmd.com
910 Addison Road South, Capitol Heights, MD 20743

Agrihub Manager

The Capital Market – Capitol Heights, MD

About The Capital Market

The Capital Market is a community-centered nonprofit that centers food systems and leverages cultural capital to revitalize communities in Prince George's County through civic advocacy and education, and small-business and land-use development. The Capital Market team uses place-based activations and policy education to explore the history, legacy, and future of our neighborhoods we love and organize with.

We envision a place where all have access to healthy foods, affordable housing, and opportunities for community and self-actualization. A place where history is used to guide the present and future to sustain an environment that is safe and engaging for each community member no matter the stage of life. A place where everyone can connect with their food systems and neighbors in a meaningful way.

The Capital Market was formed in July 2018, by the Food Justice Coalition of 20743, a joint-partnership between the Capital Area Food Bank and the Prince George's County Food Equity Council.

Position Description

The AgriHub Program Manager will manage the operations of the “Blue Line Corridor AgriHub,” a collaboration between Gethsemane UMC and The Capital Market. This role focuses on supporting small BIPOC farms and agri-businesses through providing shared processing, storage, and kitchen facilities to enhance their financial viability and production capabilities.

The AgriHub Program Manager is responsible for overseeing day-to-day operations at the AgriHub facility, managing contractors for ongoing maintenance, and coordinating with consultants to provide training programs. This position will develop and implement operational policies for the shared commercial kitchen to ensure efficient and safe use by local farmers and food businesses.

Responsibilities

The TCM Agrihub Manager will be responsible for:

- **Facility Operations:**Manage the AgriHub's cold/dry storage, commercial kitchen, and wash-pack space, ensuring all equipment is maintained and fully operational. Coordinate with contractors for facility upkeep and repair as needed.
- **Business Support & Training Coordination:**Work with consultants to offer training on kitchen and processing equipment safety. Develop and schedule food safety management classes for agri-businesses.
- **Policy Development:**Develop and enforce policies for the shared commercial kitchen, including scheduling, equipment usage, and health and safety protocols to ensure compliance and efficiency.
- **Permits & Compliance:**Assist in maintaining necessary permits and compliance with local health and safety regulations for operating the AgriHub facility.
- **Partnership Development:**Collaborate with local businesses, restaurants, and value-added producers to create new sales pathways. Partner with the Prince George's County Soil Conservation District to support new farmers in gaining Maryland Certified Local Farm status.
- **Market Access & Growth:**Facilitate connections between local farmers and businesses for business-to-business and business-to-consumer sales opportunities, such as farmers' markets, CSAs, restaurants, and grocery stores.

Requirements

- Passion for community engagement, food advocacy, and radical joy
- Passion for community development, food justice, and sustainable agriculture.
- Ability to work well with diverse communities and stakeholders.
- A commitment to advancing the mission of The Capital Market.
- Experience in managing agricultural facilities, shared commercial kitchens, or food processing spaces, with a focus on supporting small businesses.
- Experience managing facility operations and coordinating with contractors for maintenance and repairs.
- Skilled in developing operational policies and coordinating training programs, particularly around food safety and kitchen operations.
- Valid driver's license with a clean driving record
- Comfortable driving a corporate vehicle to transport produce and program materials

Preferred Qualifications

- Associate's or Bachelor's degree in Agriculture, Business Administration, Hospitality, Culinary Arts or a related field.
- 5+ years of experience in facility management, agribusiness, or community development, with a focus on food systems and sustainability.
- Combination of education and work experience

Location and Hours:

This role offers a flexible work schedule that includes both in-person and remote tasks, with some weekend work required to support events and meetings. The position requires a minimum commitment of 20 hours per week over a 12-month period, with the contract not to exceed May 2026. Primary work location will be at 910 Addison Road South, Capitol Heights, MD 20743.

Compensation & Benefits

The TCM AgriHub Manager is a part-time, grant-funded position supporting the launch of a pilot initiative focused on community-based food systems and infrastructure development. This position requires a minimum commitment of 20 hours per week over a 12-month period, with the contract not extending beyond May 2026, unless additional funding is secured.

- \$25 per hour
- Free Weekly CSA at the regular share size, valued at \$250 during farmers' market days.
- Paid Food Handler's Training and Certification
- Paid CPR and Emergency Response Training
- Defensive Driver Training
- TCM swag bag, including t-shirt, gift bags, and TCM pin
- Early registration access to TCM classes, workshops, and farm tours
- Supporting your local community as a food justice advocate

How to Apply:

Applicants should complete the form at the following link -
<https://thecapitalmarketmd.com/employment-application/>

The Capital Market is committed to being fully inclusive, representing all interests and voices in the process of providing healthy, affordable food to residents and supporting the growth of local businesses owned and operated by people of color. Women, people of color, LGBTQ individuals, and members of other representative groups are strongly encouraged to apply.