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The Capital Market | [thecapitalmarketmd.com](http://thecapitalmarketmd.com) | [info@thecapitalmarketmd.com](mailto:info@thecapitalmarketmd.com)  
910 Addison Road South, Capitol Heights, MD 20743

## **Driver**

### **The Capital Market – Capitol Heights, MD**

#### **About The Capital Market**

The Capital Market is a community-centered nonprofit that centers food systems and leverages cultural capital to revitalize communities in Prince George's County through civic advocacy and education, and small-business and land-use development. The Capital Market team uses place-based activations and policy education to explore the history, legacy, and future of our neighborhoods we love and organize with.

We envision a place where all have access to healthy foods, affordable housing, and opportunities for community and self-actualization. A place where history is used to guide the present and future to sustain an environment that is safe and engaging for each community member no matter the stage of life. A place where everyone can connect with their food systems and neighbors in a meaningful way.

The Capital Market was formed in July 2018, by the Food Justice Coalition of 20743, a joint-partnership between the Capital Area Food Bank and the Prince George's County Food Equity Council.

#### **Position Description**

The TCM Driver is responsible for supporting the safe, reliable, and timely transportation of food, supplies, equipment, and other materials needed to operate The Capital Market's programs and activities. The Driver plays an important role in connecting local farmers, food businesses, markets, community partners, and TCM program sites throughout Prince George's County and the surrounding region.

In addition to driving, the TCM Driver supports the loading, unloading, organization, and handling of products and equipment and helps ensure that deliveries and pickups are completed accurately and professionally. As a representative of TCM in the community, the Driver is expected to demonstrate care, reliability, professionalism, and respect when interacting with farmers, vendors, partners, staff, and residents.

## Responsibilities

The TCM Driver will be responsible for:

- Safely operating TCM vehicles to transport produce, food products, equipment, supplies, and other materials between farms, markets, community sites, partner organizations, and other designated locations.
- Completing scheduled pickups and deliveries accurately and on time, communicating promptly with TCM staff regarding delays, changes, or other transportation issues.
- Loading, unloading, securing, and organizing food, supplies, tents, tables, equipment, and other materials being transported.
- Handling produce and food products with care and following applicable food safety, sanitation, and temperature-control procedures during transportation.
- Verifying items being picked up and delivered and assisting with maintaining delivery logs, receipts, mileage records, or other required documentation.
- Conducting basic pre- and post-trip vehicle checks and promptly report maintenance, safety, or mechanical concerns.
- Maintaining the cleanliness and organization of TCM vehicles and ensuring vehicles are ready for scheduled use.
- Assisting with the setup, breakdown, loading, and transportation needs of farmers markets, farmstands, community events, and other TCM programs as needed.
- Communicating professionally and respectfully with farmers, vendors, community partners, customers, and TCM staff.
- Representing TCM's mission and values while working throughout the community and interacting with organizational partners.

## Requirements

- Valid driver's license and a safe driving record.
- At least 21 years old and able to meet TCM's automobile insurance eligibility requirements.
- Reliable, responsible, and able to work independently while following established schedules and instructions.
- Comfortable driving throughout Prince George's County and the surrounding region.
- Able to safely lift, carry, load, and unload at least **25 lbs.**
- Comfortable performing physical tasks, including loading and unloading vehicles and moving equipment and supplies.
- Available for early mornings, evenings, and weekends depending on market, delivery, and program schedules.

- Strong communication, organization, and time-management skills.
- Ability to work well with farmers, small businesses, community partners, staff, and residents from diverse backgrounds.
- Commitment to safely and respectfully handling locally grown food and products from small businesses.
- A commitment to advancing the mission and values of The Capital Market.

**Plus for candidates who live along the Blue or Green Line Corridors in Prince George's County and/or have familiarity with communities throughout the Central Avenue Corridor.**

This position offers an opportunity to play an essential behind-the-scenes role in strengthening Prince George's County's local food system. The TCM Driver helps move food, resources, and equipment where they are needed while directly supporting local farmers, food businesses, community markets, and neighborhood-based programs.

### **Location and Hours:**

This is a part-time position with a flexible schedule based on TCM's delivery, market, and program needs. Drivers should have weekend and early-morning availability, particularly during the farmers market season. Hours may vary from week to week based on scheduled pickups, deliveries, events, and special projects.

### **Compensation & Benefits**

- \$20 per hour
- Free Weekly CSA at the regular share size, valued at \$250 during farmers' market days.
- Paid Food Handler's Training and Certification
- Paid CPR and Emergency Response Training
- TCM swag bag, including t-shirt, gift bags, and TCM pin
- Early registration access to TCM classes, workshops, and farm tours
- Supporting your local community as a food justice advocate

### **How to Apply:**

Applicants should complete the form at the following link - <https://thecapitalmarketmd.com/employment-application/>

*The Capital Market is committed to being fully inclusive, representing all interests and voices in the process of providing healthy, affordable food to residents and supporting the growth of*

*local businesses owned and operated by people of color. Women, people of color, LGBTQ individuals, and members of other representative groups are strongly encouraged to apply.*